Pablo Luciano Dorin
Senior Software Developer

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Experienced **Senior Software Developer with a hands-on** approach and a proven track record in delivering backend and frontend solutions for diverse clients. **Skilled in leading** and supporting teams to achieve business goals and complete projects in both large and small company settings. Adept at adapting to new challenges and committed to creating high-quality, scalable solutions that drive success.

Core Expertise:

Backend development | Frontend development | Team leadership | Goal-oriented | Problem-solving | Hands-on coding | Project management | Client communication | Software architecture | Cross-functional collaboration | Agile methodology | Full-stack development | Code optimization | Troubleshooting | User experience (UX) | Software testing | Technical mentoring | API development | Database management | Adaptability | Negotiation | Resilience | Collaboration

English (Advanced) | **Spanish** (Native)

IT SKILLS

Back-End Tools:

- **Java**: *SpringBoot, Spring Data, Hibernate, Junit, Kotlin, Apache Tomcat*
- **SQL**: *PostgreSQL, MySQL*
- **PHP**
- C#
- Python

Front-End Tools:

- **React**
- **JavaScript**
- HTML & CSS, *Bootstrap, FLEX, GRID, SASS*
- Cypress

Others:

- **GitHub**
- Agile Methodologies
- Packaging Tools: InstallShield, Wise
- VMware

PROFESSIONAL EXPERIENCE

IT Specialist | Kyndryl

September 2021 – Present

- Developed and led weekly voluntary Java "best practices" sessions, promoting team collaboration, standardizing coding practices, and aligning with industry standards, resulting in improved sector performance.
- Facilitated a collaborative technical forum to address ongoing issues, reinforcing skills and fostering innovative ideas that were implemented across the team.
- Designed a Java-based tool to prioritize and classify tasks by complexity and client, optimizing task assignments based on team availability and expertise.
- Implemented an automated system for tracking time spent on solutions, reducing manual effort for task management and ensuring consistent response times across teams.
- Improved team efficiency by streamlining communication and standardizing practices, enhancing adherence to project deadlines.
- Mentored junior developers, fostering a culture of continuous learning and reinforcing the team's technical skills and knowledge.

Technical Consultant | GDEBA

March 2021 – September 2021

- Led a team in diagnosing and resolving transaction delays within the document management system for the Government of Buenos Aires, affecting over 18 million users.
- Developed code to quickly identify and categorize issues based on volume, relevance, and origin, enabling swift responses and precise solutions.
- Presented a range of solutions to GDEBA management, focusing on minimizing disruption and maximizing efficiency with existing technology infrastructure.
- Implemented improvements that reduced system incidents by 96%, significantly enhancing transaction speed and reliability for over 2 million daily transactions.
- Strengthened system security and efficiency, leading to a substantial improvement in user experience across all provincial government departments.
- Contributed to operational stability, ensuring seamless document management for critical government processes throughout Buenos Aires Province.

Full Stack Developer | COMPRAGAMER

July 2019 – March 2021

- Developed a Java-based solution to automate weekly updates of the postal code database, ensuring accuracy through the scraping and integration of official mail data.
- Identified and resolved issues with duplicate or missing postal codes, effectively eliminating delivery problems caused by incorrect addresses. Achieved near-zero delivery failures related to postal code errors, leading to improved customer satisfaction and increased operational efficiency.
- Streamlined the delivery process by implementing a robust postal code verification system, reducing failed deliveries to factors outside the company's control.

IT Specialist | IBM

December 2007 – June 2019

- Collaborated with the Leloir Institute Foundation to optimize IBM's mainframe downtime for genetic biology calculations, by recoding Python functions and adapting the code to meet security standards in Java. This allowed the foundation to leverage IBM's processing power for faster, more accurate research outcomes.

- Strengthened IBM Argentina's social responsibility initiatives by offering free computational resources to the Leloir Foundation and assisting with impositive benefits for their research endeavors.
- Designed and implemented a cloud-based solution using Java and MySQL to enhance a global job tracking system, successfully addressing concurrency issues and reducing system downtime.
- Applied advanced data synchronization techniques to optimize update processes, resulting in decreased delays and improved workflow efficiency across multiple departments.
- Contributed to significant productivity gains by enhancing system responsiveness, delivering measurable benefits to various sectors within IBM.
- Software packager (2007-2010) Preparing software applications for deployment by packaging them into standardized formats, writing installation scripts

EDUCATION

Associate's Degree in System Analysis (Partially Completed), ORT Argentina| Buenos Aires, 2019-2021